

公益財団法人 米日カウンシルージャパン

U.S.-Japan Council (Japan)

2018 年度事業報告

2018 Business Report

I. OVERVIEW

As the U.S.-Japan Council (Japan), *Koeki Zaidan Hojin Beinichi Kaunshiru Japan*” in Japanese (herein “Foundation”) completes its seventh business year of operations, it has achieved many of its key charitable objectives through an active and dynamic set of programs, further developed its people-to-people network in Japan and continued to build a sustainable organizational foundation.

Through activities organized and overseen by the Foundation, supported by the implementing assistance of collaborating partners, hundreds of young people in Japan and the United States participated in short-term visits to each other’s countries through the TOMODACHI Initiative. These young TOMODACHI participants found their experiences to be transformative and life-changing. Meaningful international contact created multiple unique bonds between participants, and program content sparked new interests and confidence within these young people.

Similarly, several cultural programs over 2018 used sports, music and arts as a gateway to introduce foreign language and culture to Americans and Japanese, especially for younger students who may not yet have a chance to experience life abroad.

The Foundation further focused its focus on innovative leadership programs, fostering a more global outlook and more connections between the United States and Japan, with leadership programs now composing over 50% of all TOMODACHI programs. In total, the Foundation administered 38 unique TOMODACHI programs in 2018 in the fields of education, culture, and leadership development, participated by 1,038 young people from both Japan and the United States.

As an extension of the TOMODACHI Initiative, the Foundation offers TOMODACHI Alumni Programs for over 7,800 TOMODACHI program participants. In 2018, the Foundation offered 43 distinguished TOMODACHI Alumni Programs, attended by 941 alumni, to give them experiences, exposures and skills to enhance their leadership.

The Foundation has also worked in other areas of U.S.-Japan people-to-people exchange, including engagement with business leaders, legislative leaders, NGO leaders, and others with a shared interest in U.S.-Japan relations. The Foundation’s networking and general education programs included the Business Advisory Board, which brought together 208 Japanese and American leaders over the course of three meetings throughout the year to discuss areas of mutual interest in U.S.-Japan relations.

A major initiative for the U.S.-Japan Council (Japan) during the course of 2018 was the administration of its Annual Conference in Tokyo, November 8-9, 2018, which it held in collaboration with the U.S.-Japan Council (U.S.). The second time to hold an Annual Conference in Tokyo, the gathering drew nearly 750 participants from across the business, government and non-profit sectors. The conference was themed "Partnering for Impact Today, Investing in a Sustainable Tomorrow" and convened over 60 speakers. Participants discussed many timely issues, including how to further develop philanthropy and the NPO sector in both countries, how to create a more sustainable future for all, as well as how to

continue to strengthen the U.S.-Japan relationship regardless of political trends. The Conference also highlighted women and millennial leaders, as well as those who lead in diverse areas such as sports and technology.

II. PURPOSE

The purpose of the Foundation is to promote people-to-people ties between Americans and Japanese of all generations as a crucial aspect of the U.S.-Japan relationship, as well as to strengthen educational, cultural, and economic ties and deepen the long-term friendship between the United States and Japan.

The Foundation's core business is to manage the TOMODACHI Initiative (the "TOMODACHI Initiative" or "TOMODACHI"), a public-private partnership with the U.S. Embassy in Tokyo that nurtures the next generation of Japanese and Americans through three types of programs: educational programs; cultural exchange programs in sports, music and the arts; and leadership programs. The Foundation also manages TOMODACHI Alumni Programs targeting those who have experienced TOMODACHI programs, to provide opportunities to engage and inspire one another, and keep developing their leadership skills.

In 2018, the Foundation managed and administered the selection of the activities described in this report, which were funded through the Foundation. The TOMODACHI Initiative also receives support from the U.S.-Japan Council (U.S.) based in Washington, D.C., for activities funded through the separate tax-exempt U.S. entity.

III. ACTIVITIES

A. CHARITABLE ACTIVITY - TOMODACHI Educational Programs

Educational programs serve to enrich and inspire young Japanese and Americans through exposure to each other's countries. Through a broad set of programs, the TOMODACHI Initiative aims to engage young Japanese and Americans through academic and exchange opportunities and thereby strengthen overall U.S.-Japan relations. Sixteen (16) TOMODACHI Educational Programs were conducted by the Foundation's support during 2018 including the following.

- TOMODACHI MUFG International Exchange Program**
- TOMODACHI Sumitomo Corporation Scholarship Program**
- TOMODACHI-UNIQLO Fellowship**
- 2018 Chicago-Tagajo TOMODACHI Exchange Program**
- 2018 TOMODACHI Dallas-Sendai Young Ambassadors Program**
- 2018-2019 TOMODACHI Randolph Macon Research Exchange Program**
- HLAB Leadership Program 2018**
- TOMODACHI U.S.-Japan Youth Exchange Program 2018**
- TOMODACHI Youth Ambassadors Program**
- 2018 TOMODACHI CIE Grassroots Summit in Washington State**
- 2018 TOMODACHI NAJAS Grassroots Exchange Program San Antonio-Kumamoto**
- Space Camp supported by TOMODACHI Initiative**
- TOMODACHI Bridging Scholars Program**

TOMODACHI Internship Program
TOMODACHI KAKEHASHI Inouye Scholars Program
TOMODACHI Shimamoto-Frankfort Educational Exchange Program

B. CHARITABLE ACTIVITY – TOMODACHI Cultural Programs

Cultural programs provide gateways for Japanese and Americans to learn about and to develop enduring interest in each other's countries. TOMODACHI collaborated with existing cultural exchange programs, bringing new programs to Tohoku and other regions of Japan, and supported some new and innovative activities. Three (3) Cultural Programs within the TOMODACHI Initiative that the Foundation funded during 2018 included the following.

TOMODACHI Goldman Sachs Music Outreach Program
TOMODACHI Suntory Music Scholarship Fund
Global Classmates 2017-2018

C. CHARITABLE ACTIVITY – TOMODACHI Leadership Programs

TOMODACHI promotes programs that help the next generation of young leaders gain the skills and expertise necessary to guide them towards success and help them make a positive difference for their communities, for their countries, and for the entire world. This year's programs included fellowships and leadership programs for high school and college students as well as young professionals. Nineteen (19) Leadership Programs supported by the Foundation include the below programs.

Building the TOMODACHI Generation: Morgan Stanley Ambassadors Program
TOMODACHI Daiwa House Student Leadership Conference
TOMODACHI Honda Global Leadership Program
TOMODACHI J&J Disaster Nursing Training Program
TOMODACHI MetLife Women's Leadership Program
TOMODACHI Microsoft iLEAP Social Innovation and Leadership Program
TOMODACHI-Mitsui & Co. Leadership Program
TOMODACHI Summer SoftBank Leadership Program
TOMODACHI Tohoku Grassroots Leadership Academy
TOMODACHI High School Women Career Mentoring Program in Fukushima supported by FamilyMart Co., Ltd. and Lawson, Inc.
TOMODACHI Generation Global Leadership Academy 2018
2018 TOMODACHI Emerging Leaders Program
2018 TOMODACHI-STEM @ Rice University Program
8th U.S. Embassy-Keio SFC-TOMODACHI Entrepreneurship Seminar
Japan America Student Conference
The TOMODACHI Disability Leadership Program in America
TOMODACHI Foster Youth Leadership Program
TOMODACHI Social Entrepreneurship Award Program
TOMODACHI Alumni Leadership Program

D. CHARITABLE ACTIVITY - TOMODACHI Alumni Programs

The TOMODACHI Alumni Program builds upon the initial TOMODACHI experience to inspire and empower the young people of Japan and America, giving them the experiences, skills, and confidence to achieve their dreams and contribute to a better world. The Foundation offers the alumni community with a range of opportunities to engage and inspire one another to build strong, enduring relationships.

With 2018 TOMODACHI Programs complete, over 7,800 members are TOMODACHI Alumni. They range in age from 14 to 40 and come from across Japan and the United States. In 2018, a total of 941 TOMODACHI alumni participated in 43 programs including the following.

SIGNATURE PROGRAMS:

TOMODACHI Generation Summit 2018

2018 U.S.-Japan Council Annual Conference, TOMODACHI Sessions and Plenary Speakers

TOMODACHI Alumni Internship

INNOVATIVE PROGRAMS:

TOMODACHI Generation Leadership Academy 2018

TOMODACHI KaoLINK Fukushima Rebranding Program

REGIONAL ACTIVITIES:

TOMODACHI Alumni Regional Framework – Orientation

TOMODACHI Alumni Regional Framework – Regional Leader Training

TOMODACHI Alumni Regional Framework – Regional Mentor Retreat

Regional Welcome Events

Regional Theme Events

PARTNERSHIP ACTIVITIES:

TOMODACHI DRT Program - Kurashiki Volunteer Trip

Women's Eye Grassroots Academy in Minami Sanriku

TOMODACHI Regional - Mitsui Alumni Presentation at US Consulate Fukuoka

U.S.-Japan Council Business Advisory Board

and other programs, a total of 43 programs

E. CHARITABLE ACTIVITY – Networking/General Education

In addition to TOMODACHI activities, the Foundation engages in networking activities and related general education activities to build ties between Americans and Japanese in key areas of the relationship.

1. Business Advisory Board and other Networking Events:

The Business Advisory Board (BAB), founded in 2014, continued to create further ties with the business sector and the U.S.-Japan Council, continued with additional activities in 2018. The BAB

is led by successful executive leaders who have worked in the United States and Japan, and it held three meetings in 2018 and a total 208 members participated. The BAB meetings offered speaker sessions to discuss international, cultural, and/or business topics, and networking opportunities for the members.

2. U.S.-Japan Council Annual Conference

Building on its successful partnership with U.S.-Japan Council (U.S.), the Foundation supported its ninth Annual Conference, held in Tokyo on November 8-9. The 2018 Annual Conference, themed “Partnering for Impact Today, Investing in a Sustainable Tomorrow” convened American and Japanese leaders from the business, government, education, non-profit, and other sectors for a 1.5 day public Conference, and offered educational programming, people-to-people connections, and networking opportunities. Over 750 guests attended the conference, with upwards of 300 traveling from the United States to participate.

Over 80 TOMODACHI Program participants and alumni gathered in a training session on Nov. 7 and also participated in the Annual Conference.

TOMODACHI donors were invited to observe the plenary session on Nov. 8 where three alumni spoke during a panel discussion. The reception was dedicated to TOMODACHI Initiative and U.S. Ambassador to Japan William Hagerty made special remarks emphasizing the importance of the partnership between U.S. and Japan.

The Annual Conference in 2018 featured the following special programming as side events: Philanthropy Leadership Round Table was held on Nov. 7, gathering some thirty selected philanthropic leaders from the United States and Japan and discussed the opportunities, barriers and current challenges faced in furthering philanthropic activities in both countries.

The Conference also featured Japan Film Premiere – An American Story: Norman Mineta and His Legacy to the conference audience and general public. The documentary film on Secretary Mineta’s was shown, with his trajectory seeking justice for all Americans, and it was followed by the panel discussion of Secretary Mineta and two film makers Dianne Fukami and Debra Nakatomi.

3. Leadership Institute/Delegations

During the year, USJC (Japan) co-hosted delegations of leaders from the United States. These delegations are organized by USJC (US) with support from the government of Japan and other funders. Two annual Delegations are the Japanese American Leadership Delegation and the Asian American Leadership Delegation.

a. 2018 Japanese American Leadership Delegation

This annual Delegation is sponsored by the Ministry of Foreign Affairs and organized by the USJC (US) and led by President Irene Hirano Inouye. The 2018 ten-member Delegation

traveled to Japan from March 3-9, 2018. The Delegation visited Yamaguchi and Tokyo. In Yamaguchi, a Symposium was held co-sponsored by the Japan Foundation Center for Global Partnership and USJC attended by approximately 120 people. The Foundation assists in supporting the delegations visit with leaders in Japan.

b. 2018 Asian American Leadership Delegation

The fifth year of the Asian American Leadership Delegation visited Kyoto, Osaka, and Tokyo from December 1 – 9, 2018. This year’s delegation included six state-elected officials who have origins in Asia and the group was accompanied by President Irene Hirano Inouye. The program included meetings with local municipal leaders, government officials, business sectors, and visiting cultural visits. It was funded by the Sasakawa Peace Foundation and included a public symposium and reception on December 3rd in Osaka. The Foundation assists in arranging high level meetings in Tokyo.

c. Leadership Institute

A task force comprising two USJC (Japan) Board members three USJC (US) Board members and two management members was formed to advance planning for a new Leadership Institute. The task force continues to research partnership opportunities for developing ideas and potential funding. The implementation plan will be developed for 2019 – 2021.

4. Networking and Disaster Response Activity

In August 2018, a TOMODACHI team consisting of five alumni and one staff member traveled to Mabi-cho, Kurashiki City in Okayama Prefecture to join relief efforts on the ground in response to the Western Japan Floods. As part of the TOMODACHI Alumni Disaster Response Training Program, the team joined efforts with Peace Boat Disaster Relief Volunteer Center.

5. Regional Summit

The Foundation and USJC (US) co-hosted the Japan-Texas Economic Summit in Houston in May 2018 to strengthen Japan-Texas relations, convening over 400 participants from business, government and nonprofit sectors throughout the United States and Japan. USJC has been focusing on regional collaborations as a means to bring the two countries even closer together. State of Texas, City of Houston and other local autonomies in Texas, various economic organizations supported the event as collaborating partners.

6. Collaborations

The Foundation supports other programs presented in Japan in collaboration with the U.S.-Japan Council (U.S.) and other non-profit organizations. In 2018, the Foundation collaborated with Japanese Women’s Leadership Institute (JWLI). JWLI is an executive women’s leadership program run by the Fish Family Foundation, targeting Japanese

women who are leading social change. The Foundation supported the program operation in Japan, such as recruiting the participants, program orientation, report out event, etc.

IV. GOVERNANCE

The Foundation's Board of Councilors and Board of Directors continues to operate in compliance with the Foundation's Articles of Incorporation.

A. BOARD MEMBERS

BOARD OF DIRECTORS (as of Dec. 31, 2018)

Royanne Doi, Chair & Representative Director

Chief Compliance Officer, Prudential International Insurance, Prudential Financial, Inc.
(Japan Representative Office)

Irene Hirano Inouye, Representative Director & President

President, U.S.-Japan Council

David Nishida, Vice President

Ryuichi Katayama, Internal Auditor

Todd Guild

Senior Advisor, McKinsey & Company, Inc.

Russell K. Kawahara

Partner, Atsumi & Sakai

Stan Koyanagi

Director and Corporate Senior Vice President, Responsible for Enterprise Risk Management & Global General Counsel, ORIX Corporation

Gary Moriwaki

Partner, Windels Marx Lane & Mittendorf, LLP

BOARD OF COUNCILORS

Kathy Matsui, Chair

Vice-Chair, Goldman Sachs Japan Co., Ltd.

Daniel Fujii

President, Trust Capital Co., Ltd.

William Ireton

Representative Director, Ireton Entertainment Inc.

Merle Aiko Okawara

Chairman, JC Comsa Corporation

Henry Takata

Representative Director and Managing Director, SynTech Japan Co., Ltd.

B. BOARD MEETINGS

The Foundation held below four Board of Directors meetings and one Board of Councilors meeting in 2018 with respective agenda below.

March 12, 2018 - Board of Directors meeting (quorum met)

- Approval of 2017 Audited Business Report and Business Report-related Filing Documents (with the Cabinet Office)
- Approval of Audited Balance Sheets and the Profit and Loss Statements (“Financial Statements”), the Annexed Detailed Statements thereof, the Inventory of Property, etc., and Regulatory Submission of said documents for the fourth fiscal year 2017
- Executive and Board Performance Report
- TOMODACHI Initiative Update and Approval of Selected TOMODACHI Program Committee Recommendations
- Election of TOMODACHI Program Committee Members
- Election and Re-election of the Board of Directors and Board of Councilors (to be recommended to the Board of Councilors)
- Proposal suggesting the general meeting of the councilors take place by the form of written consent with the following reporting and resolution items.

March 27, 2018 - Board of Councilors (unanimous written consent)

- Report on the Business Plan, Income and Expenditure Budget and Forecast of Loan and Capital Investment for the sixth fiscal year (January 1, 2018 through December 31, 2018)
- Report on TOMODACHI Programs Committee Members approved by the Board of Directors
- Approval of the Audited Business Report and the Annexed Statement thereof for the Sixth Fiscal Year (January 1, 2017 through December 31, 2017)
- Approval of the Balance Sheets and the Profit and Loss Statements (“Financial Statements”), the Annexed Detailed Statements thereof, the Inventory of Property for the Sixth Fiscal Year (January 1, 2017 through December 31, 2017)
- Election and Re-election of the New Board of Councilors

June 7, 2018 - Board of Directors meeting (quorum met)

- Interim Executive Performance Report
- Mid-Year Financial Report
TOMODACHI Initiative Update
- The U.S.-Japan Council Strategic Plan Discussion

September 6, 2018 - Board of Directors meeting (quorum met)

- Interim Executive Performance Report
- TOMODACHI Initiative Update
- Report of the New TOMODACHI Program Committee Members
- Interim Financial Report

December 6, 2018 – Board of Directors meeting (quorum met)

- Brief 2018 Year-End Executive Performance Report
- TOMODACHI Initiative Update & Approval of Program Committee Recommendations
- Interim Financial Report
- Approval of 2019 Business Plan
- Approval of 2019 Budget Plan
- Approval of Selection of the 2019 External Auditor
- Approval of 2019 Forecast of Loan and Capital Investment
- Report on the concept and process of the Article of Incorporation (AOI) Revision
- Date and Location of the General Meeting of the Board of Councilors in 2019

C. ORGANIZATIONAL UPDATE

Staff headquartered in the Tokyo Office as of December 31, 2018

Junko Tsuda – Executive Director, U.S.-Japan Council (Japan)

Michiyo Horita – Director of TOMODACHI Programs and Communications

Aya Hashimoto – Program Manager, TOMODACHI Initiative

Hiromi Kato – Administrative & Office Manager, TOMODACHI Initiative

Kevin McCarthy – Women’s Leadership Program Manager, TOMODACHI Initiative

Kaoru Utada – Alumni Manager, TOMODACHI Initiative

Yuki Amano – Program Coordinator, TOMODACHI Initiative

Kana Takagi – Development & Program Coordinator, U.S.-Japan Council (Japan),
TOMODACHI Initiative

Miki Takahashi – Administrative Assistant, U.S.-Japan Council (Japan)

The Foundation has benefitted greatly from the support by Takeda Pharmaceutical Company Limited, which has provided its direct support since the Foundation’s inception to the TOMODACHI Initiative by contributing directly to organizational infrastructure (staff and operational costs).

The Foundation’s office space is generously donated by Evolution Japan Co., Ltd. in their Tokyo Headquarters.

D. ACCOUNTING

The U.S.-Japan Council (Japan)
 Financial Results
 For The Fiscal Year Ended December 31, 2018
 (In Yen)

2018 Fiscal Year Budget and Results

Revenue	Budget (Yen)	Actual (Yen)
Corporate and Individual Contribution - TOMODACHI	¥335,099,230	¥309,495,526
Corporate and Individual Contribution - General Education	80,750,000	116,976,353
Interest Income	100,000	88,430
Net Assets Released from Restrictions	120,801,620	100,828,055
Total Revenue	¥536,750,850	¥527,388,364
Expenses	Budget (Yen)	Actual (Yen)
Program Implementation Expenses (TOMODACHI & General)	¥382,063,750	¥354,457,151
Program Support Expenses (TOMODACHI & General)	153,837,800	171,501,243
Net Realized/Unrealized Loss on Translation of FX Transactions		1,429,970
Total Program and Program Support Expenses	¥535,901,550	¥527,388,364
Change in Net Assets	¥849,300	¥ 0

In 2018, U.S.-Japan Council (Japan) raised funding from corporate contributions to support the TOMODACHI Initiative. As illustrated above, total funds raised in 2018 was ¥309,495,526.

In addition to TOMODACHI activities, the Foundation engages in other General Education, Annual Conference and networking activities to continue to build ties between Americans and Japanese in key areas of the relationship, with total funding in the amount of ¥ 116,976,353 in 2018. The U.S.-Japan Council (US) and U.S.-Japan Council (Japan) held a joint annual conference in Tokyo, Japan in 2018. The total conference revenues, expenses and net proceeds were shared between the two entities based on a 50/50 split. These distributions were approved by both Boards of Directors.

Total TOMODACHI and General Education program implementation expenses incurred in 2018 was ¥287,170,898 compared to budget of ¥350,263,750. There will be occasions when program expenses for the year are higher or lower than contributions recognized as revenue due to the timing of the contributions received. Contributions are recorded when received and not when implemented. Program implementation expenses paid to implementers are recorded when paid and not when incurred. Several of the TOMODACHI programs are multi-year programs.

Included in the total program support expenses above was contracting services through a Service Agreement with U.S.-Japan Council (U.S), a U.S. non-profit organization that also supports the TOMODACHI programs and General program activities.

Below is the Balance Sheet of the Council as of December 31, 2018.

Balance Sheet, as of December 31, 2018

Assets	Actual (Yen)
Cash - General Funds	¥70,149,112
Other Assets - Equity Funds	3,000,000
Receivables	1,107,402
Prepaid Insurance	530,622
General Education Fund Assets	140,499,231
TOMODACHI Specific Assets	178,167,534
Fixed Assets, Net of Amortization	209,071
Total Assets	¥393,662,972

Liabilities	Actual (Yen)
Current Liabilities	
Accounts Payable	¥62,172,894
Due to USJC (US)	7,976,218
Total Current Liabilities	¥70,149,112
 Net Assets	
Net Specific Assets	323,513,860
Total Liabilities and Net Assets	¥393,662,972

E. DONORS

2018 TOMODACHI Donors:

Air Aroma Japan *
Daiwa House Industry Co., Ltd. *
Dow Chemical Japan Limited
ExxonMobil Japan Godo Kaisha
FamilyMart Co., Ltd.
Fast Retailing Co., Ltd.
Goldman Sachs Japan Co., Ltd.
Hitachi, Ltd.*
Hotel Okura Tokyo Co., Ltd.
IBM Japan, Ltd.
Johnson & Johnson K.K.
Kikkoman Corporation
Lawson, Inc.
Metlife Insurance K.K.
Mitsui & Co., Ltd.
Mitsubishi Corporation *
Mitsubishi UFJ Lease & Finance Co., Ltd.
Mitsubishi UFJ Securities Holdings Co., Ltd.
Mitsubishi UFJ Nicos Co., Ltd.
Mitsubishi UFJ Trust and Banking Corporation
Mizuho Financial Group, Inc.
Morgan Stanley Japan Group Co., Ltd.
MUFG Bank, Ltd.
MUFG Union Bank, N.A.
Northrop Grumman Corporation
Prudential Foundation
SoftBank Group Corp.
Sompo Holdings, Inc *
Sumitomo Corporation
Suntory Holdings Limited *
Takeda Pharmaceutical Co., Ltd.*
Tokyo Hikyaku Ruckers
Toyota Motor Corporation *
The U.S. Embassy in Tokyo

*Donations were received in previous years, but funding is still being used to finance ongoing TOMODACHI Programming and operations.

2018 Business Networking/General Education/Annual Conference Donors

Adobe Japan
Advantage Partners
AIG Japan Holdings K.K.
Amway Japan G.K.
Aoyama Zaisan Networks Co., Ltd.
Anonymous
Canon Marketing Japan Inc.
Deloitte Japan
Dow Chemical Japan Ltd.
East Japan Railway Company
e-solutions, inc.
Fujitsu Limited
GCA Corporation
Higa Industries, Co. Ltd.
Hirakawa Group
Hitachi High-Technologies Corporation
Hitachi Transport System, Ltd.
Hodo, Chikatomo
IGPI
Japan Airlines Co., Ltd.
Japan Airport Terminal Co., Ltd.
JC Comsa Corporation
Johnson & Johnson Family of Companies in Japan
Kikkoman Corporation
Konica Minolta
KPMG Azsa LLC, KPMG Japan
Lawson
Makino, Reiko
Marubeni Corporation
MGM Resorts
Mitsubishi Chemical Holdings Corporation
Mitsubishi Heavy Industries, Ltd.
Mitsubishi Motors Corporation
Mitsubishi UFJ Financial Group
Mitsui Fudosan Co., Ltd.
Morgan Stanley
Mori Building
Nippon Telegraph and Telephone Corporation
ORIX Corporation
PAG Investment Management Limited
Palo Alto Networks K.K.
PricewaterhouseCoopers Aarata LLC
Ricoh

Roki Group Co.,Ltd.
Salesforce
Seiko Watch Corporation
Suntory Holdings Limited
Takeda Pharmaceutical Company Limited
The Yomiuri Newspaper
TMI Associates
Tokyu Hotels
Toyo Suisan
Toyota Tsusho
VISA Japan

2018 Pro-Bono Donors

All Nippon Airways Co., Ltd.
American Airlines, Inc.
Atsumi & Sakai
Evolution Japan Co., Ltd.
Goto, Ryu
Hayasaka Tax Accountants' Office
Imperial Hotel, Ltd.
Japan Airport Terminal, Co.
Japan Association of Charitable Organizations
KPMG Azsa LLC
Orrick, Herrington & Sutcliffe LLP
Toppan Printing Co., Ltd.
Tricor K.K.

Note: The corporations, entities and individuals listed above made financial and in-kind contributions to the U.S.-Japan Council (Japan) from January 1, 2018 to December 31, 2018. Prior year contribution information is available in the 2017 U.S.-Japan Council (Japan) Koeki Zaidan Hojin Business Report upon request.

F. CONTACT INFORMATION

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